

## **Global Guru Volunteer Terms and Guidelines**

### *Background Verification*

- I consent to having Global Guru conduct a background check and understand that my employment is subject to clearing it successfully.

### *Absences*

- I consent that if I am unable to attend a tutoring session, I must inform Global Guru administrative members at least 24 hours in advance of the session. Failure to notify the team before 2 consecutive absences may result in my tutoring position being terminated.

### *Privacy*

- I consent that I will not share any information about members, students or other tutors of Global Guru with anyone outside the Organization and also on social media platforms of any kind, (including but not limited to Facebook, Instagram, SnapChat, etc.), unless provided with explicit written consent from a Global Guru administrative member.
- I consent that I will not share any materials belonging to Global Guru including (but not limited to) lesson plans and training materials.
- I consent that I will not record any on-line tutoring session unless given explicit written consent from a Global Guru administrative member.
- I consent that I will not share any Global Guru account information with members outside of Global Guru. Failure to comply with this will result in termination of my volunteer position.

### *Safety*

- I consent that I will not expose the students to any inappropriate content and understand that doing so will solely be my responsibility and Global Guru cannot be held accountable for that. Failure to comply with this will also result in my volunteer position being terminated and/or subjected to legal action.

### *Non Compete*

- I consent that I will not provide any Global Guru student, tutor, or internal communication materials to any competing organizations. I also consent that if given a position at Global Guru, I will not utilize privileged information or resources given during my tenure at Global Guru to found a competing organization. Failure to comply with this will result in my volunteer position being terminated and/or subjected to legal action.

### *Compliance*

- I understand that Global Guru is a growing non-profit organization and so, the terms and conditions are subject to change with time. I will be consenting to any new terms and conditions automatically as long as I hold an active position with the organization.



**Global Guru**

Education For All